

Board Resolution by Circulation 2010.3

Mentoring at CPRsouth

Background

Mentoring has always been a part of the discussion at CPRsouth, yet we have never addressed it explicitly. At CPRsouth4 a number of Young Scholars asked for more mentoring after the event and I was asked to provide mentoring through LIRNEasia personnel, which was not possible without a proper structure, given the way LIRNEasia is organized. I am aware that approaches had been made to certain Board Members, but had not been fully followed through.

Eligible mentees

Young Scholars do not have to do much to come to CPRsouth. The objective is to prepare them to join the main game, which is to become paper presenters at CPRsouth. Therefore, it is reasonable to allocate the scarce mentoring resources first to paper givers and then to Young Scholars.

Who will mentor?

The first tier is Board Members. We now have 13 Board Members and around 21 paper givers each year. If the proposed amendments to increase further the Board go through we will have enough Board Members to carry the mentoring load. However, we will only have half the number attending each conference (roughly 13). If the numbers are not adequate, we could ask the other supporters of CPRsouth (e.g., Randy Spence) to help.

Structure

The document from CGIAR can serve as a guide to the structure we develop (Please see Annex 1). The face-to-face meeting that is mentioned in the document will have to occur at the conference. The CGIAR envisions mentorship contracts and such, which are not likely to be necessary for CPRsouth. Also, it will be necessary to have a leaner administrative structure.

Decision: Establish a formal mentoring programme through CPRsouth

Name of the Board Member	Approve/Disapprove

