

## **Approved procedure for appointing new members to serve on expiry of the terms of three board members (Jhunjunwala, Liu and Jain) in January 2009**

### **Background**

- 1.0 The Charter, Clause V (3&4) contain the relevant provisions:
  - 3 *The Board of Directors shall be individuals well regarded in the ICT policy and regulation space and reflect geographical and gender balance. While the founding members are predominantly senior scholars, the Board may, in the future, decide to broaden its membership to include consumers and funders of ICT policy and regulation research.*
  - 4 *The Board shall be appointed from nominations compiled by the administrative partner according to a procedure approved by the Board and selected by a majority vote of the Board. Each selection shall be supported by a written justification that shall subsequently be posted on the CPRsouth website.*
- 2.0 The Administrative Partner (AP) is responsible for compiling nominations according to a procedure approved by the Board.

### **Geographical, gender and institutional balance**

- 3.0 The current composition of the Board:
  - 3.1 Gender balance is currently very good (44 per cent female), though it will tilt in favour of males with the expiry of terms of three Members. Even if all three new appointments are of males, the minimum female representation will be 22 per cent.
  - 3.2 Institutional affiliation is heavily biased to universities.
- 4.0 Given the importance of both India and China, it will important to have China and India represented on the Board.
- 5.0 Because policy relevance is central to the mission of CPRsouth, it is worth considering the appointment of at least one person from the currently unrepresented research funder and research consumer categories.
- 6.0 Overall, it was decided that China, India and Research funder/consumer be given highest weight, with gender being a cross-cutting criterion. Of course, each appointee must meet the criterion of being well regarded in the policy-regulation space.

### **Procedure**

- 7.0 Three methods of identifying nominees were considered and a combination of 7.2 and 7.3 was adopted.
  - 7.1 Advertisement
  - 7.2 Nominations, with or without numerical limits or rank order
  - 7.3 Internet and scholarly journal profile

- 8.0 The Board shall convert itself into a nominating committee for the period January 2008 to March 2008.
- 8.1 Each member is entitled to submit an unlimited number of nominations, each to be accompanied by a CV, until 31 March 2008.
- 8.2 Each nomination must be accompanied by a short statement that ranks it in relation to other nominations by that Board Member and how it meets to regional, gender and institutional affiliation criteria.
- 9.0 Based on the supplied information, AP will develop a short list of up to nine candidates based on the criteria and priorities decided on by the Board.
- 10.0 The candidates on the short list will be presented for consideration to the Board Meeting held in conjunction with CPR*south* 3 along with evidence of being well regarded in the policy and regulation space.